

Land-based and Aquaculture Learner of the Year Awards 2019

Individual nomination form

Land-based, environmental and aquaculture industries enhance the quality of life for everyone in Scotland. They provide us with high quality food, look after the health and welfare of animals, provide leisure activities, improve well-being, enrich the rural environment and urban green space and protect our natural heritage. Around 24,000 businesses employ nearly 150,000 people within the sector, so it is an extremely important part of the Scottish economy.

Lantra Scotland's Land-based and Aquaculture Learner of the Year Awards recognise the achievements of individuals, employers and training providers in these areas. They also raise the profile of training and employment opportunities and highlight the benefits to employers of a well-trained and highly skilled workforce.

If you'd like to enter someone for our awards, please read the following guidance, fill out the form and return it to us with some photographs.



Finalists enjoy a memorable evening at Lantra's Land-based and Aquaculture Learner of the Year Awards

How to make a nomination

We welcome nominations from employers, training providers, schools, colleges or universities as long as the nominee was studying in Scotland between September 2017 and September 2018.

An independent panel of employers and industry representatives judge all the entries, before asking shortlisted nominees to an interview in our Perth office. Finalists and guests will then be invited to a fabulous awards ceremony at the Doubletree by Hilton Dunblane Hydro on the evening of Thursday 7th March 2019.

What the independent judges are looking for

To improve your chances of success in our awards, please answer all the questions in this form carefully, using examples where possible. Judges look carefully at the reference from your nominator and will want to see evidence that you have: a passion for learning and for your job; an understanding of your industry; the potential to share your enthusiasm with others and the motivation to continue learning throughout your career. You may also have experienced the benefits of learning at work. If you are invited along for an interview then the judges will want to talk about some of your written answers in more detail.

Categories available for nominations

Industry awards

You should have been studying a relevant course, including: NC, SVQ, Modern Apprenticeship, Advanced Certificate or Extended Diploma.

Nominations can come from any of Lantra's industries, including: agriculture, aquaculture, equine, fisheries management and environmental conservation, game and wildlife, horticulture, trees and timber and land-based engineering.

Finalists in industry categories can go on to become: Overall Winner; Overall Runner-up; CARAS award winners (recognising distinguished achievement in agriculture and related land-based industries) or Modern Apprentice of the Year.

Higher Education Award

To be eligible you must be studying or have completed an HNC; an HND, or a Degree, Masters or Doctorate at a Scottish institution.

School Pupil Award

To be eligible you must be on a Skills for Work (Rural Skills) course or an NPA in Rural Skills or Aquaculture at a Scottish school.

Awards which are individually selected by judges

Jean's Jam Award

Donated by training instructor Elspeth Watson in memory of her friend Jean Costello, this award recognises the person who is the most inspiring mentor for our land-based and aquaculture learner of the year finalists.

Tam Tod Trophy

In association with Countryside Learning Scotland, this award commemorates the late Tam Tod, a gamekeeper, ghillie and lifelong friend of the countryside. It is for an Outstanding Young Learner, so please miss out the question about level of qualification studied if it isn't relevant to your current position.

How to apply

Please fill out the following form for each person who is being nominated and include photographs of them as high resolution JPEGs. These photographs should show them doing something related to work or study. We may send some images to news media, so make sure you have checked copyright with the owner.

You can nominate as many people as you want, but please use a separate form for each person.

Please send completed forms with photographs to <u>scotland@lantra.co.uk</u> by Friday 9th November or by post to Lantra Scotland, Inveralmond Business Centre, Auld Bond Road, Perth, PH1 3FX.

Any questions?

If you have any questions or would like more information about the awards, please email <u>scotland@lantra.co.uk</u> or call 01738 310164. <u>www.scotland.lantra.co.uk</u>

Candidate details

Name of person	٨	
nominated:	Age:	

Category nominated

□Agriculture	□Game and Wildlife	□ Higher Education
□Aquaculture	\Box Skills for Work (Rural Skills)	
□Equine		
□Fisheries Management and	\Box Land-based Engineering	
Environmental Conservation	\Box Trees and Timber	
Level of qualification	□National Certificate (NC)	
	Advanced Certificate	
	Extended Diploma	
	Scottish Vocational Qualification	(SVQ)
	□Scottish Modern Apprenticeship	()
	Higher National Certificate (HNC)	
Γ	☐ Higher National Diploma (HND)	
Γ	Degree, Masters or Doctorate	
Γ	Skills for Work (Rural Skills)	
Γ	□National Progression Award (NPA	A) in
	Rural Skills or Aquaculture	
[□Other	
Is the nominee:	□In training □Finished training	
Title of qualification:		
Job title:		
Home address and postcode:		

Daytime telephone number:	
Mobile number:	
Home email:	
Employer's name:	
Employer's mobile number:	
Business name:	
Business address and postcode:	
Business telephone number:	
Business email:	
Business website:	

College or training provider:	
Contact person:	
Address and postcode:	
Telephone number:	
Email:	

Reference from nominator

In no more than 250 words, please tell us about the nominee's achievements, provide examples of their work and explain why they deserve an award. Please highlight any challenges or difficulties they have had to overcome to achieve their goals.

Nominator details

Name:	
Business/College private training provider:	
Address and postcode:	
Daytime telephone number:	
Mobile number:	
Email:	

Please tick the categories which describe you best:

□Land-based/aquaculture employer

□Training provider

College

School
University
□Farmer/Crofter

 \Box Sole trader

Information from person being nominated

The following questions and the photographs you supply will form part of a case study, which may be used by Lantra for marketing. Please answer the questions with as much detail as possible.

Name of your	
industry:	

Q1 What first interested you in this industry?

Q2 Please describe your job, explaining the role, your key duties and responsibilities and skills you use.

Q3 Please tell us how any learning or training has helped you in your role and of any plans you have to develop your skills in the future.

Q5 Who has been an inspiration or influence on your career and why?

Q6 What path do you see yourself taking over the next few years and what future ambitions do you have?

Q7 What has been the highlight or greatest achievement of your career so far?

Q8 How would you encourage other people to enter a career in your industry and what advice would you give them?

Q9 Please tell us in no more than 200 words why you deserve an award.

Images

Please supply several photographs of you at work, ideally with your face visible. They are treated as part of your application and may be used at the award ceremony and in PR related to the event. Photographs need to be high resolution and emailed to us as JPEGs.

Authorisation

In order to meet the requirements of data protection laws we need permission to use your details and photographs in generating positive publicity for our awards. Please sign and date the following form to show you agree.

Signature (or from parent or guardian if you are under 16)	
Name (please print):	
Date:	
What are your local newspapers, radio stations, or professional journals?	

About Lantra Scotland

Lantra in Scotland supports our land-based and aquaculture industries to develop highly skilled workforces capable of competing in today's local and global economy. We work to raise the attractiveness of these industry sectors to new entrants, as they will provide the workforce for the future and reduce skills shortages.

We aim to ensure that potential and aspiring new entrants (school leavers, graduates and career changers) see the land-based and aquaculture sectors as attractive career choices. Our work ensures that they, their careers advisors and parents are aware of the exciting opportunities for rewarding careers within the sectors.

We're here to help

To find out more about land-based, environmental or aquaculture training and careers, visit <u>www.lantra.co.uk/careers</u> call 01738 310164 or email <u>scotland@lantra.co.uk</u>

Lantra Scotland is supported by the Scottish Government

The Scottish Government is responsible for many areas, including health, education, skills and training, justice, rural affairs and transport. It provides government and public services to help create a more successful country, with opportunities for all of Scotland to flourish, through sustainable economic growth.

The Agriculture, Food and Rural Communities Directorate supports Lantra in delivering a Rural Development programme. This aims to increase prosperity and quality of life in rural areas by improving learning, knowledge and the skill base of businesses, employers and their employees.



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