# A CAREER IN Fisheries Management





Salmon and freshwater fish are an extremely important natural asset for Scotland.

If you enjoy working outdoors and have a passion for fishing, a job in the industry could see you looking after this invaluable resource. You could be involved in monitoring and managing fishery habitats, assessing levels and condition of fish stocks, or working with the public at a commercial sports fishery.

If you have technical knowledge and practical skills, then a career in this diverse and rewarding industry could be perfect for you.



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# **Career Options**

There are many opportunities for anyone interested in a career within fisheries management, with many different routes into the industry. From advising anglers to running a fish hatchery and managing fish stocks, there are lots of rewarding careers on offer. Take a look at the jobs below for inspiration.









Fishery managers work closely with farmers to prevent watercourse pollution from farm run-off, which can affect oxygen levels for fish



With a career in Fisheries Management there are opportunities to work in Game and Wildlife Management or Environmental Conservation industries



Starting salaries are between £13,000 and £16,000, which can rise with experience to £35,000 for a more managerial role

# **Routes into a career in Fisheries Management**

Depending on your current skills and experience, you could enter at different levels.

JOB LEVELS	WORK-BASED	SCQF LEVEL	SCHOOL, COLLEGE OR UNIVERSITY
Director Level		12	Doctorate
		11	Masters
Managerial Roles	Scottish Vocational Qualification Technical Apprenticeship in Rural Land Use and Management	10	Honours Degree
		9	Degree
		8	HND Countryside Management
Supervisory Roles	Scottish Vocational Qualification in Environmental Conservation	7	HNC Countryside and Enviromental Management
	Modern Apprenticeship in Rural Skills	6	
Supervised Roles	Scottish Vocational Qualification in Environmental Conservation Modern Apprenticeship in Rural Skills	5	NC Countryside Management National 5 NPA Rural Skills
Entry Level		4	NC Rural Skills National 4 Skills for Work: Rural Skills
		3	NPA Angling and the Aquatic Environment
USEFUL LINKS   Borders College www.borderscollege.ac.uk Rural Skills Scotland www.ruralskillsscotland.com			

SRUC UHI

www.sruc.ac.uk/courses www.uhi.ac.uk

Scotland's river systems support one of the largest and most diverse Atlantic salmon populations in Europe



A career in fisheries management will give you the opportunity to conserve Scotland's natural marine heritage and biodiversity



Water bailiffs have the power to arrest anyone suspected of salmon or river offences and confiscate their equipment



### **Jamie Urquhart**

Jamie did a degree in ecology at the University of Aberdeen and is now a biologist with the River Dee trust, working across the catchment area, looking after environments associated with the river, and managing the bailiffing team.

"There's no such thing as a typical working day for me. I'm in different parts of the catchment, out in different seasons or out in different weather conditions. I can be on the river policing with the bailiff team, electrofishing to monitor juvenile fish numbers, or even working at one of our fish counters.

"In the fishing season we carry out policing and bailiffing to protect salmon and sea trout coming into the river. Then through winter there's counts of fish that are spawning. The best part of the job for me is having that variety. Most of my working day is spent outside, enjoying the fresh air and seeing wildlife which folk often don't see. It's a great environment to work in."

### lain MacMaster

lain's job on an Angus estate covers fisheries management, environmental conservation and forestry. As well as becoming a bailiff, he's also been studying for qualifications in chainsaw use, deer management and an Institute of Fisheries Management diploma.

"The fact that I'm the only person working on a relatively small area of ground and river means that there's plenty of variety in my job, which I love. On my beat, I'm responsible for control of invasive plants and animals, for tree felling, logging and planting, and for deer management, as well as the estate admin.



One of the most satisfying elements of my work is ghillying. It's an incredibly rewarding thing to do, as its provided me with some wonderful times and conversations with interesting people from all walks of life who've come to fish for salmon and sea trout."

## Find out more

If you would like more information on training or qualifications, email scotland@lantra.co.uk or call 01738 310164. www.scotland.lantra.co.uk www.myworldofwork.co.uk



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